



Rutgers School of Nursing Policy

Ethical Use of Artificial Intelligence in Nursing Education, Research, Scholarship, and Practice

Policy Number: RSON 2026-003	Version Number: 1
Approval Authority: Faculty of Rutgers School of Nursing	
Policy Owner: Faculty of Rutgers School of Nursing	
Effective Date: May 18, 2026	Revision date(s): N/A

1. Policy Statement

Nursing practice is governed by the [ANA Code of Ethics](#). All Artificial Intelligence (AI) use in the Rutgers School of Nursing must align with the ANA Position Statement ([2022](#)) on The Ethical Use of Artificial Intelligence in Nursing Practice, as well as the following:

- **The Human-in-the-Loop (HITL) Principle:** AI-generated outputs (diagnoses, care plans, or drug calculations) are considered "drafts" only. Faculty and students are responsible for fact-checking all work and for accuracy.
- **Patient Privacy (HIPAA):** At no time shall Protected Health Information (PHI), patient names, or clinical site details be entered into an AI model (e.g., ChatGPT, Claude).
- **Bias Mitigation:** Users must critically evaluate AI outputs for demographic bias. If an AI tool suggests a care path that appears to deviate from culturally competent care, the user must defer to evidence-based practice (EBP) guidelines.

In operationalizing these general principles, the following components will be upheld within the Rutgers School of Nursing:

Transparency Statement: Any student using Generative AI for graded work must include an AI Transparency Statement at the end of the document:

"I used [AI Tool Name] to [Reason: e.g., outline this paper]. I have verified all facts and citations against primary sources and take full responsibility for the content."

Instructional Integrity: Faculty must clearly define the acceptable use of AI for applicable assignments.

Protecting Student Intellectual Property: Faculty may not upload student essays or original work into public AI detectors or large language models without permission, as

this may feed the student's intellectual property into a private database. Only University-approved AI tools may be used.

2. Reasons for Policy

The Rutgers School of Nursing (RSON) recognizes that AI is transforming healthcare. This policy provides a framework for the ethical, professional, and safe integration of AI tools by students, faculty, and staff, ensuring that technology enhances—but does not replace—clinical judgment and the nurse-patient relationship.

3. Who Should Review This Policy

This policy applies to all members of the Rutgers School of Nursing, including students, faculty, and staff.

4. Resources and Related Documents:

- Guidance on the use of AI at [Rutgers](#)
- Rutgers University 10.2.13 [Academic Integrity Policy](#)
- Rutgers University 70.1.1 [Acceptable Use Policy for Information Technology Resources](#)

5. Procedures

Faculty should include guidance on AI usage in the course syllabus for applicable assignments. The AI status, instruction, and activities according to the “Traffic Light” system are provided below as an example:

Status	Instruction	Activities
● AI-Enhanced	Full use permitted with AI Transparency Statement.	Brainstorming, formatting, or literature synthesis.
● AI-Assisted	Limited use; AI Transparency Statement must be included.	Grammar checking or structure suggestions only.
● AI-Exempt	No AI use allowed.	Reflection papers, clinical logs, and proctored exams.

Suspicion of AI use without disclosure may result in a request for previous drafts and time metrics for the submitted document. Failure to provide this information will be considered a violation of academic integrity.