



Curriculum effective Fall 2026

Revised February 2026

Master of Science in Nursing: Nursing Leadership Program

The Master’s in Nursing Leadership Program builds upon the foundation of baccalaureate education. This program is designed to incorporate the ongoing changes in the healthcare system. The Essentials of the Master’s Education in Nursing (AACN), Quality and Safety in education for Nurses (QSEN), and the American Organization for Nursing Leadership (AONL) competencies are embedded in this program. Students completing this program are prepared to take the leadership certification exam offered through the American Nurses Credentialing Center (ANCC) or AONL. This program offers a blend of synchronous and asynchronous remote courses.

Role and Qualifications: Students in this program come from varied roles ranging from staff, nurse-to-nurse executive, and across varied settings to include practice, academia, and industry. Students develop the skills and knowledge needed to evolve the healthcare system.

Scope of Practice: Graduates with a master’s degree in nursing are prepared for new and innovative roles across the continuum. This program is designed to graduates who would like to pursue a Doctor of Nursing Practice (DNP) can progress seamlessly without repeating courses already completed in this master’s program. Applications are accepted in both Fall and Spring semesters on a rolling basis.

Curriculum: The Master’s in Leadership program is 39 credits with 545 precepted practicum hours required. These practicum hours are integrated in both theory and practicum courses. The following are the required courses for this program:

Core Courses:

Course #	Course Title	Credit Hrs.	Practicum Hrs.
XXXX 0000	Role Development and Foundations of Practice	3.00	
XXXX 0000	Epidemiology and Biostatistics for Evidence-Based Practice	3.00	
XXXX 0000	Scholarly Inquiry, Appraisal, and Writing	3.00	
XXXX 0000	Health Data, Informatics, and Technology	3.00	
XXXX 0000	Strategic Leadership and Partnerships	3.00	35
XXXX 0000	Healthcare Delivery and Economics	3.00	35
XXXX 0000	Evidence-Based Approaches to Advanced Nursing Practice	3.00	

Subtotal Core Credits: 21.00

Specialty Courses:

Course #	Course Title	Credit Hrs.	Practicum Hrs.
XXXX 0000	Strategic Leadership and Partnerships Practicum	3.00	135
XXXX 0000	Healthcare Delivery and Economics Practicum	3.00	135
XXXX 0000	Organizational Complexity Theory	3.00	35
XXXX 0000	Organizational Complexity Practicum	3.00	135
XXXX 0000	Creating and Sustaining Quality Organizations Theory	3.00	35
XXXX 0000	Human Capital & Business Practices	3.00	N/A

Subtotal Specialty Credits: 18.00

Total Program Credits:	39.00
Total Practicum Hours:	545 (minimum)