



Curriculum effective Fall 2026

Revised February 2026

**Post-Master’s DNP Transformational Leadership Program**

The Post-Master’s Doctor of Nursing Practice (DNP) Transformational Leadership Program is designed for nurses on a leadership trajectory across all settings. This program incorporates the ongoing changes in the healthcare system. The Essentials of the Doctoral Education for Advanced Nursing Practice (AACN), Quality and Safety Education for Nurses (QSEN) and the American Organization for Nursing Leadership (AONL) competencies are embedded across the program. Graduates are prepared to take the leadership certification exam offered through the American Nurses Credentialing Center (ANCC) or AONL. The target population for this program are masters-prepared nurses who aim to attain the highest levels of excellence. The Program is designed to accommodate full-time practice. Students meet for two remote classes per semester. Classes are asynchronous over a 15-week semester. Class times vary by course. Additional individual or class meetings will be determined by course faculty.

**Role and Qualifications:** Students in this program come from varied roles ranging from staff nurse to executive and across various settings to include practice, academia, and industry.

**Scope of Practice:** Graduates will contribute to the discipline of nursing through innovation and evidence, lead healthcare organizations across the continuum, and change the delivery of care and expected outcomes for our clients, community, and global health.

**Curriculum:** The program is 38 credits with 390 DNP Project Experience hours. The following are the required courses for this program:

**DNP Core Courses:**

Course #	Course Title	Credit Hrs.	DNP Hrs.*
XXXX 0000	Epidemiology and Biostatistics for Evidence-Based Practice	3.00	N/A
XXXX 0000	Scholarly Inquiry, Appraisal, and Writing	3.00	N/A
XXXX 0000	Health Data, Informatics, and Technology	3.00	N/A
XXXX 0000	Strategic Leadership and Partnerships	3.00	<b>35</b>
XXXX 0000	Healthcare Delivery and Economics	3.00	<b>35</b>
XXXX 0000	Evidence-Based Approaches to Advanced Nursing Practice	3.00	N/A
XXXX 0000	Advanced Population Health, Policy, and Advocacy	3.00	N/A
XXXX 0000	DNP Project Preparation	2.00	<b>30</b>
XXXX 0000	DNP Project Planning and Proposal Development	2.00	<b>70</b>
XXXX 0000	DNP Project Implementation	2.00	<b>100</b>
XXXX 0000	DNP Project Evaluation and Dissemination	2.00	<b>50</b>

**Subtotal DNP Core Credits: 29.00**



**Specialty Courses:**

Course #	Course Title	Credit Hrs.	DNP Hrs.
XXXX 0000	Organizational Complexity Theory	3.00	35
XXXX 0000	Creating and Sustaining Quality Organizations Theory	3.00	35
XXXX 0000	Human Capital & Business Practices	3.00	N/A

**Subtotal Specialty Credits: 9.00**

<b>Total Program Credits:</b>	<b>38.00</b>
<b>Total DNP Project Hours:</b>	<b>390 (minimum)</b>
<b>Total DNP Degree Hours:</b>	<b>1,000 (minimum)</b>

\*A student who does not complete their DNP Project during the project-related courses will be registered for a 1-credit DNP Project Continuation course (XXXX 0000) until the project sequence is complete.

\*\*A gap analysis will be completed for all post-master's students to determine the amount of hours needed to meet the minimum requirement for a doctor of nursing practice degree, which is 1,000.