

Curriculum effective Fall 2024

Rev. November 2025

Masters in Nursing Leadership Program

The Masters in Nursing Leadership Program builds upon the foundation of baccalaureate education. This program is designed to incorporate the ongoing changes in the healthcare system. The Essentials of the Master's Education in Nursing (AACN), Quality and Safety in Education for Nurses (QSEN), and the American Organization for Nursing Leadership (AONL) competencies are embedded in this program. Students completing this program are prepared to take the leadership certification exam offered through the American Nurses Credentialing Center (ANCC) or AONL. This program offers a blend of synchronous and asynchronous remote courses. The practicum courses are assigned and require 510 hours of mentored practicum experience by program completion.



Role and Qualifications: Students in this program come from varied roles ranging from staff nurse-to-nurse executive, and across varied settings to include practice, academia, and industry. Students develop the skills and knowledge needed to evolve the healthcare system.

Scope of Practice: Graduates with a master's degree in nursing are prepared for new and innovative roles across the continuum. This program is designed so graduates who would like to pursue a Doctor of Nursing Practice (DNP) can progress seamlessly without repeating courses already completed in this master's program. Applications are accepted in both Fall and Spring semesters on a rolling basis.

Curriculum: The Masters in Leadership Program is 42 credits with minimum 510 mentored hours required. These practicum hours are integrated in both theory and practicum courses. The following are the required courses for this program:

Core Courses

Course #	Course Title	Cr. Hrs.	Project Hrs.**
NURS 6060	Clinical Inquiry for Evidence-Based Practice	3	
NURS 6930	Information Technology for Evidence-Based Practice	3	
NURS 6040	Determinants of Health	3	
NURS 6980	Epidemiology and Population Health	3	
NURS 6940	Evidence Translation and Implementation Science	3	
NURS 6780	Healthcare Economics and Business Practices	3	

Specialty Courses:

Course #	Course Title	Cr. Hrs.	Clinical Hrs.
CLDR 6400	Leadership Across the Continuum Theory	3	35
CLDR 6410	Leadership Across the Continuum Practicum	3	135
CLDR 6420	Organizational Complexity Theory	3	35
CLDR 6430	Organizational Complexity Practicum	3	135
CLDR 6440	Quality & Safety in Healthcare Theory	3	35
CLDR 6450	Quality & Safety in Healthcare Practicum	3	135
CLDR 6510	Managing Human Capital	3	
XXXX ****	Elective	3	
Total Program Credits and Clinical Hours		42	510

The Master of Science in Nursing Practice program at Rutgers School of Nursing is accredited by the Commission on Collegiate Nursing Education (www.aacn.nche.edu/ccne-accreditation).