



# Student Nurse Externship Program

Please join us to enhance your confidence, learning and clinical experiences.

It's time for **YOU** to be part of our team!

**Summer 2025**

## Paid Summer Student Nurse Extern Position

The Student Nurse Externship Program offers nursing students the chance to gain hands-on experience in our various hospitals under the supervision of registered nurse (RN) preceptors.

This 8 to 10-week program during the summer months is designed to bridge the gap between classroom education and real-world clinical practice, enhancing students' skills and confidence. During the program, externs work closely with RN preceptors to assess patient needs, plan and deliver interdisciplinary care, and perform basic clinical skills safely and competently.

- Each participating hospital appoints a liaison to oversee the program, ensuring externs receive thorough orientation and training.
- Externs are evaluated weekly, and their competencies are verified using a hospital-specific skills checklist.
- Preceptors, who are experienced RNs, provide 1:1 supervision, support, and feedback to externs throughout the program.
- This structured approach ensures that externs can effectively apply their classroom knowledge in a real-world setting while developing critical clinical skills and professional behaviors.
- The program not only benefits the students by providing valuable experience but also helps reduce vacancy rates and create a pipeline of well-trained nursing professionals for the hospital.

## Program Requirements

In order to be considered for the Student Nurse Extern Program the following criteria must be met:

1. Students must be in good standing as indicated by their academic institution
2. Students must have completed at least 2 clinical nursing courses
3. Students must readily accept responsibility for adhering to the orientation schedules and the subsequent work schedule as defined by the hospital

## Important Upcoming Dates:

**Early November, 2024** – Applications Open

**December 2, 2024** – Deadline to apply for initial round of interviews

**Early January, 2025** – Interviews begin

**June 2, 2025** – Externship Program begins

**August 2, 2025** – Externship Program ends

## Why RWJBarnabas Health

RWJBarnabas Health is New Jersey's largest and most comprehensive academic health system, caring for more than five million people annually. Nationally renowned for quality and safety, the system includes 14 hospitals and 9,000 affiliated physicians integrated to provide care at more than 700 patient care locations.

RWJBarnabas Health partners with its diverse communities to build and sustain a healthier New Jersey. It provides patient-centered care in a compassionate and equitable manner and is the state's largest safety-net provider and leader in addressing the social determinants of health.

RWJBarnabas Health's commitment to enhancing access to care includes a transformative partnership with Rutgers University, including the Rutgers Cancer Institute — the state's only NCI-designated Comprehensive Cancer Center, and Rutgers Robert Wood Johnson Medical School.

RWJBarnabas Health is among New Jersey's largest private employers, with more than 41,000 employees, contributing more than \$5.5 billion to the state economy every year.

For more information, visit [www.rwjbh.org](http://www.rwjbh.org)



For more information, scan the QR code and apply online or email us at [nursingextern@rwjbh.org](mailto:nursingextern@rwjbh.org)

Learn more at [rwjbh.org/nursingextern](http://rwjbh.org/nursingextern)

Let's shape the future of nursing together.

**RWJBarnabas**  
**HEALTH**