

SCHOOL OF NURSING POLICY

Policy Name: Progression Requirements

Approval Authority: Rutgers School of Nursing Faculty

Responsible Executive: Executive Vice Dean

Responsible Office: Nurse Anesthesia Specialty Track

Adopted: 5/23/13

Last Reviewed: 5/6/24

Revisions: 1/4/17

1. **Policy Statement:** To promote accomplishment of educational objectives and program outcomes.
2. **Who Should Read this Policy:** faculty, administration, and all Nurse Anesthesia students
3. **Resources and Related Documents:**
Council on Accreditation of Nurse Anesthesia Educational Programs (COA).
Standard for Accreditation of Nurse Anesthesia Programs, February 2024
Standard for Accreditation of Nurse Anesthesia Programs-Practice Doctorate, February 2024

<https://www.coacna.org/wp-content/uploads/2024/03/Standards-for-Accreditation-of-Nurse-Anesthesia-Programs-Practice-Doctorate-editorial-rev-February-2024-1.pdf>

School of Nursing Student Policies
<http://nursing.rutgers.edu/policies/index.html>

American Association of Nurse Anesthetists (2018) Code of Ethics for the Certified Registered Nurse Anesthetist.
American Association of Nurse Anesthetists (2020) Scope and Standards for Nurse Anesthesia Practice.

aana.com/practice/professional-practice-manual/

4. Policy

In order to progress in the curriculum, in addition to the Rutgers Health and School of Nursing requirements for progression, students enrolled in the Nurse Anesthesia Program must continually meet all of the following criteria:

Prior to or Upon Initial Enrollment:

- Attest that all eligibility requirements for eventual certification as a nurse anesthetist as described by the National Board for Certification and Recertification of Nurse Anesthetists (BCRNA) are met.

- Attend both the Rutgers School of Nursing Orientation Session AND the Nurse Anesthesia Program Orientation.
- Sign a *Policy Dissemination Statement*
 - Acknowledging receipt of continual electronic access to the School of Nursing *Student Handbook* and School of Nursing Policies. Nurse Anesthesia Program Policies via program's web based platform.
 - Acknowledging that the above-mentioned policies were reviewed and explained during the program orientation. By signing the student documents comprehension of the contained material, and that opportunity has been provided to request clarification.
 - The student must agree to abide by all regulations, requirements and policies described in these documents, which are subject to revision as indicated.
- Request any accommodation for a diagnosed and documented disability in accordance with the policy and procedure of the School of Nursing prior to commencing an academic or clinical course for which reasonable accommodation is sought. The student must take the initiative in requesting accommodation and informing the faculty member of the approved accommodation. A student who receives an accommodation will be evaluated using the same standards and measures of academic and clinical performance as all students enrolled.
- Enroll as an Associate Member of the American Association of Nurse Anesthetists.

Throughout Enrollment:

- Adhere to and comply with all policies of Rutgers Health, the School of Nursing and the Nurse Anesthesia Program.
- The Nurse Anesthesia Program is accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs (COA) as a full time program; therefore all students must maintain full time status.
- Maintain a cumulative grade point average as stipulated in School of Nursing Policy, AND maintain a 3.0 GPA in all anesthesia specialty (ANST prefix) courses.
- Complete in the prescribed sequence, and earn a satisfactory grade in all courses in the anesthesia program curriculum. A student who earns a single grade of C+ may remain in the program provided that a GPA of 3.0 or higher in all anesthesia specialty courses (ANST prefix) is maintained in the current and all future semesters. Repetition of the course does not expunge the original unsatisfactory grade from the student's record. Receiving any second grade that is less than 3.0 (B, 80%), whether simultaneous with or subsequent to the initial unsatisfactory grade, will result in dismissal from the Nurse Anesthesia Program, and possibly from the School of Nursing.
- Successfully pass all clinical courses according to criteria described in course syllabi. Repetition of clinical courses will not be guaranteed, nor will it be permitted if in the opinion of the Dean, the Program Director and the Assistant Program Director such action jeopardizes patient safety.
- Complete the entire 36 month Nurse Anesthesia Program curriculum within a maximum of eleven active semesters, exclusive of approved leaves of absence.

- Demonstrate through personal conduct, language, grooming and demeanor, a high level of professionalism.
- Comply with all School of Nursing Policies concerning ethics and academic integrity. Students enrolled in the Program of Nurse Anesthesia are also required to adhere to the *Code of Ethics for the Certified Registered Nurse Anesthetist*.

Grounds for disciplinary action up to and including dismissal from the anesthesia program include, but are not limited to:

- conviction of a felony
- illegal use or abuse of controlled substances
- unethical conduct, cheating, deception or falsification of records
- violent behavior, threatening language, gestures or actions, foul or offensive language
- clinical practice that potentially jeopardizes patient safety