



## SCHOOL OF NURSING POLICY

**Policy Name:** Employment of Resident Nurse Anesthetists

**Approval Authority:** Rutgers School of Nursing Faculty

**Responsible Executive:** Executive Vice Dean

**Responsible Office:** Nurse Anesthesia Specialty Track

**Adopted:** 3/1/04

**Last Reviewed:** 5/6/24

**Revisions:** 6/28/13

1. **Policy Statement:** To assure patient safety, maintain strict compliance with accreditation standards, prevent exploitation and promote educational objectives.
2. **Who Should Read this Policy:** faculty, administration, and all Nurse Anesthesia students

3. **Resources and Related Documents:**

Council on Accreditation of Nurse Anesthesia Educational Programs (COA).  
*Standard for Accreditation of Nurse Anesthesia Programs*, February 2024  
*Standard for Accreditation of Nurse Anesthesia Programs-Practice Doctorate*, February 2024

<https://www.coacrna.org/wp-content/uploads/2024/03/Standards-for-Accreditation-of-Nurse-Anesthesia-Programs-Practice-Doctorate-editorial-rev-February-2024-1.pdf>

School of Nursing Student Policies  
<http://nursing.rutgers.edu/policies/index.html>

4. **Policy**

Because of the rigor of Nurse Anesthesia Specialty Track course of study and its mandatory full time enrollment, any outside employment by students is strongly discouraged. Employment obligations will not be considered as valid reasons for lack of attendance in any program lecture, event or clinical experience. All hours of employment are added to didactic and clinical hours in determining compliance with the “reasonable time commitment” standards described in the policy of the same name. Because of the potential for role confusion, students are prohibited from employment in any capacity at a health care institution that serves as a clinical site for the Nurse Anesthesia Specialty Track. In accordance with COA standards, under no circumstance is a student in the Nurse Anesthesia Specialty Track to engage in employment as an anesthetist, by title or function, during the entire period of enrollment in the Nurse Anesthesia Specialty Track. Violation of this policy constitutes grounds for dismissal from the Nurse Anesthesia Specialty Track.