



## Wellness Nurse- RN Job Description

### Organization Overview

Sunrise Senior Living’s unique resident-centered services are delivered by a team trained to encourage independence, preserve dignity, enable freedom of choice and protect the privacy of each resident.

**Our Mission – to champion quality of life for all seniors**

**Our Team Member Credo**

In all our interactions with one another we will:

- Provide Excellent Service
- Embrace Diversity
- Encourage Team Spirit
- Celebrate the Achievements of Others
- Assume the Best Intentions
- Show Respect to All

### What we Offer

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| <ul style="list-style-type: none"> <li>• Comprehensive Benefits package: paid holidays, vacation and sick leave, vision, dental and medical health plans and more</li> <li>• Focus on Career Development</li> </ul> | <ul style="list-style-type: none"> <li>• Up to \$20k sign-on bonus</li> <li>• Tuition Reimbursement</li> <li>• 401k Retirement Plan</li> <li>• Continuing education credit and MORE!</li> </ul> |
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### Position Summary

The Wellness Nurse is responsible for monitoring the health and well-being of our residents and provides leadership support and assistance with resident care and services. Responsibilities include but are not limited to:

- Coordination of Health Needs:
  - Identifies on-going needs and services of residents in promotion of the highest quality resident services to be delivered.
  - Ensures proper follow-through, assessment, and documentation for residents with a change in health services and status.
  - Assists Resident Care Director (RCD) in conducting resident assessments at time of move in, 30 days post move in, semiannually and with any change in status.
  - Assesses, monitors, and follows up with residents who have experienced any fall, accident, or incident; documents and reports as required and directed.
  - Maintains communications with residents’ family and or responsible party to ensure medical needs are being met.
  - Provides clinical support and assistance to community team members as needed.
- Medication Programs:
  - Regularly monitors each resident’s medication and treatment profile to ensure each medication and treatment is administered as ordered and documented accurately.
  - Accurately and promptly transcribes physician orders MAR/TAR (Medication Administration Record / Treatment Administration Record) to include initials, date and time ‘noted’ and date faxed to pharmacy
  - Demonstrates and is knowledgeable of the Six (6) Rights of Medication Pass (“Right” resident, medication, dosage, time, outright refuse).
  - Monitors the Medication Room and med charts for cleanliness, availability of medications and expired medications. ○
- Assurance and Regulatory Compliance:
  - Demonstrates knowledge in all Federal, State and Local resident care and services regulations and Resident Rights
  - Reviews Physician Reports of all new residents as directed by Resident Care Director (RCD).
  - Orders medications and equipment as directed by Resident Care Director (RCD).



- Assists in implementation, training and monitoring of documentation related to resident's clinical health and wellness.
- Contributes to the overall engagement programs and processes (customer and team member engagement) Attends regular meetings; Town Hall, Department Team Meetings, Cross Over, and others as needed

## Experience and Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed throughout this job description are representative of the knowledge, skills, and abilities required.

- Graduate of approved college / school of nursing.
- Maintains a current unencumbered state license as a professional Registered Nurse (RN)
- Minimum of one (1) year experience in home health, assisted living, hospital, or long-term care environment.
- Demonstrates knowledge of nursing practices, techniques and methods applied to health and wellness resident care, and federal, state, and local regulations.
- Demonstrates knowledge of good assessment skills.
- Ability to handle multiple priorities.
- Possesses written and verbal skills for effective communication and the ability to teach and guide team members to provide quality clinical care.
- Competent in organizational and time management skills.
- Demonstrates good judgment, problem solving and decision-making skills.
- Demonstrates proficiency in computer skills, Microsoft Office (Windows, Outlook, Excel) and Sunrise applications with the ability to learn new applications.
- Ability to work weekends, evenings, and flexible hours, available to our customers at peak service delivery days and times.