

What's in it for me?

The Air Force Nurse Corps wants you to succeed! Research has proven that a transition year for newly graduated nurses helps to improve patient safety outcomes AND increases retention of nurses in the workforce.

The purpose of the Air Force Nurse Residency Program is to provide newly graduated nurse accessions with a collection of deliberate training experiences and opportunities selected to establish a culture of ongoing professional nurse officer development. The program meets the National Council of State Boards of Nursing Transition to Practice model.



AIR FORCE NURSE RESIDENTS IN ACTION!



U.S. AIR FORCE RECRUITING SERVICES

ADDRESS

ADDRESS LINE 2

CITY, STATE, ZIP

PHONE

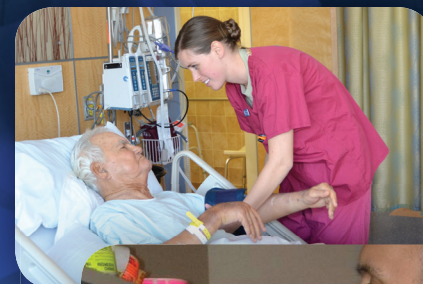
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Developed by the AF Center of Excellence for Medical Multimedia



Air Force Nurse Transition & Residency Programs



How's it work?

The Residency program begins when you graduate from ROTC or the Commissioned Officer's Training course. You will then be enrolled in the Nurse Transition Program at one of our four Centers of Excellence. These are located at:

- Scottsdale Healthcare (in association with Luke AFB), Scottsdale, Arizona
- University of Cincinnati (in association with Wright-Patterson AFB), Cincinnati, Ohio
- Tampa General (in association with MacDill AFB), Tampa, Florida
- San Antonio Military Medical Center, San Antonio, Texas

The Nurse Transition Program (NTP) is a 45-day course designed to help transition a novice nurse into the roles of an Air Force nurse and officer. The primary focus of NTP is to help the novice nurse gain experience and competence in direct patient care, under the supervision of a nurse preceptor. The didactic curriculum consists of 69 hours of lecture, discussion and group work. A further 283 hours are dedicated to actual hands-on patient care. You will have real-patient assignments and will work with the patient-care team and your preceptor to provide safe and effective care.

Once a student successfully completes the NTP, he or she may stay at the current base, if the medical treatment facility (MTF) has a residency program and a permanent position available. Otherwise, the nurse is assigned another permanent duty location that has the Nurse Residency Program.

Residency after the Nurse Transition Program

The Nurse Residency Program is conducted at medical treatment facilities located at:

- Eglin AFB, Florida
- Joint Base San Antonio, Fort Sam Houston, Texas
- Joint Base Elmendorf-Richardson, Alaska
- Keesler AFB, Mississippi
- Travis AFB, California
- Wright-Patterson AFB, Ohio
- Joint Base Langley-Eustis, Virginia
- Nellis AFB, Nevada
- Lakenheath, England
- Landstuhl Regional Medical Center (LRMC), Germany

While you are completing the Residency program, your instructors and preceptors will help you focus on five major outcome areas:

1. Patient-Centered Care
2. Communication and Teamwork
3. Evidenced-Based Practice
4. Informatics
5. Quality Initiatives

Participants will graduate from the Air Force Nurse Residency Program (AFNRP) after 12 months of commissioned service and successful completion of all AFNRP objectives and Defense Connect Online (DCO) seminars.

PROGRAM TIMELINE

BSN RECRUITED



AFPC/AETC ENROLLS IN NTP AND AFNRP



MONTHS

1-2

Commissioned Officer Training, Communication, Team Work

MONTHS

2-3

Clinical Skills, Critical Thinking, Problem Solving

MONTHS

4-7

Medical Treatment Facility, Unit Orientation

MONTHS

7-12

AFNRP, Evidence-Based Practice, Communication, Quality, Informatics

MONTH

12

Graduate AFNRP, Submit 2096, Upgrade to 46N3

When you graduate from the Nurse Residency Program you will be awarded the Air Force Specialty Code (AFSC) 46N3, signifying a fully qualified Air Force nurse.

THE AIR FORCE NURSE CORPS FIRST GRADUATING CLASS OF NURSE RESIDENCY PROGRAM OFFICERS, AUG. 2012

