

# EDUCATING HOUSEKEEPING STAFF TO ENCOURAGE A CULTURE SUPPORTIVE OF BREASTFEEDING

Julie Blumenfeld, MSN, CNM, IBCLC, DNP Student Project Chair: Ginette Lange, PhD, CNM, FNP Team Members: Lisa Granderson, MD, FACOG; Melanie Miller, MS, IBCLC

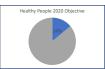
## Introduction

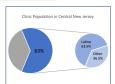
- · Breastmilk confers indisputable health benefits
- Formula feeding impedes breastfeeding success and negatively impacts health
- Latina mothers supplement with formula, 'las dos cosas' in the hospital at rates greater than any other racial or ethnic group in the United States
- Baby Friendly Hospital Initiative is correlated with improvement in breastfeeding rates and requires training for non-clinical staff
- Housekeepers are non-clinical staff and often are the only staff who share the culture and language of hospitalized patients

### **Background & Significance**

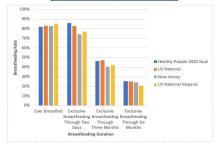
Breastfed Infants Receiving Formula in the Immediate Postpartum Period

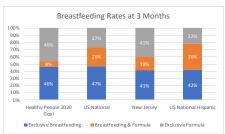






### **Needs Assessment**





### **Problem Statement**

- Breastfeeding exclusivity rates prior to hospital discharge for Latinas are lower than for other populations delivering at the same community hospital and below the Healthy People 2020 objective
- Housekeeping staff many of whom are Latina, have frequent patient contact
- Despite the hospital's designation as a Baby-Friendly® hospital, it has yet to implement hospital-wide Baby-Friendly Hospital Initiative training for housekeeping staff

Does implementing lactation education for Spanish-speaking housekeeping staff improve their ability to support the mission of the Baby-Friendly Hospital Initiative and ultimately increase exclusivity of breastfeeding at time of discharge among Latina women?

## Objectives

- Explore the potential role of the housekeeper in the breastfeeding experience of Latina women in the immediate postpartum period
- Ultimately improve the exclusivity of breastfeeding at the time of hospital discharge

## Aims

- Learn about Latina housekeepers' attitude regarding breastfeeding and the experience of Latina women via an infant feeding attitude scale
- Educate housekeeping staff about the Baby-Friendly Hospital Initiative and the 10 Steps to successful breastfeeding via PowerPoint presentation
- Assess any impact on exclusivity of breastfeeding among Latina mothers in the immediate postpartum period

# Methodology

- Descriptive pretest-posttest
- In-person Baby-Friendly inspired lactation educational program
- Iowa Infant Feeding Attitude Scale (de la Mora et al., 1999)
- · Multiple choice education assessment



Breastfeeding Educational Training for Housekeepers

- Describe the benefits of breastfeeding and risks of not breastfeeding
   Discuss the 10 Steep to Suppose II Breastfeeding and the Policy Steep the Policy
- Discuss the 10 Steps to Successful Breastfeeding and the Baby-Friendly Hospital Initiative
- Describe the Housekeepers' role in supporting breastfeeding in their workplace

Beferences

General Tea General Control and Private General (1981). Beneral Service of the National Control and Private General Service of the National Control and English Control Service of the National Control and English Control Service of the National Control Se

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#### Results



## Implications

- Reinforces benefits of BFHI—shown to improve breastfeeding outcomes
- Demonstrates value of lactation education for non-clinical staff that increases knowledge and changes attitudes
- Highlights gap in knowledge between knowing importance of human milk feeding and misunderstanding harms of formula for health and milk production
- Creates opportunity to clarify that all staff can support breastfeeding

### Future Scope

 Implementation of lactation education for non-clinical staff to inform conversations so that hospital culture is more supportive of breastfeeding

Commitment to public health messaging regarding negative implications of formula feeding





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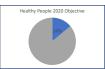
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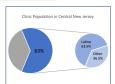
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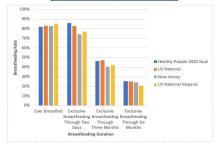
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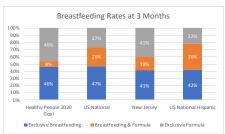






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