

GOOD SAMARITAN HOSPITAL MEDICAL CENTER EMERGENCY DEPARTMENT Nursing Residency Program



GOOD SAMARITAN HOSPITAL MEDICAL CENTER, a member of Catholic Health Services of Long Island, is a 437-bed, not-for-profit hospital serving the community on the south shore of Long Island in West Islip, New York. With a Level II ACS Certified Trauma Center for both Adults and Pediatrics, STEMI Stroke center and separate Pediatric Emergency Department, our reputation for excellence in emergency care nursing is built on great choices and empowered leadership. Good Samaritan fosters a nursing team that is focused on evidence based practice, continual learning and exceptional quality of care and we are proud to be ranked among the top 25 hospitals in the state and the region by *U.S. News & World Report*.

Our Emergency Department offers the latest technology and combines collaborative clinical practice with the latest scientific evidence to ensure the delivery of high quality nursing care in a supportive and professional atmosphere.

Of approximately 90,000 patients seen annually in the Good Samaritan Emergency Department, the Emergency Department RN will be responsible for the delivery of care to patients assigned to his/her team. Through the nursing process of assessment, planning, implementation and evaluation, you will be accountable for planning, delegating and coordinating the nursing care while maintaining hospital standards in a holistic and patient and family centered manner.

We offer a competitive compensation and benefits package including tuition assistance.



**Good Samaritan Hospital
Medical Center**
Catholic Health Services
At the heart of health



Aim 4 Excellence
GOOD SAMARITAN HOSPITAL

GOOD SAMARITAN HOSPITAL MEDICAL CENTER

NEW GRADUATE EMERGENCY DEPARTMENT NURSING RESIDENCY PROGRAM

Accredited with Distinction as a Practice Transition Program by the American Nurses Credentialing Center

ANCC ACCREDITATION IS A voluntary review process intended to strengthen and sustain the quality and integrity of practice transition programs. Good Samaritan Hospital New Graduate ED Nursing Residency chose to apply for ANCC accredited status and agrees to abide by global standards established by ANCC. This means we take continuous improvement seriously and are committed to quality practice transition education for nurses.



We gain several benefits to make our program more attractive:

- **Nurses** can acknowledge they participated in an ANCC-accredited RN Residency that met rigorous evidence-based criteria.
- **Nurses** are assured Good Samaritan Hospital New Graduate ED Nursing Residency delivers the highest quality nursing practice transition program that will help them improve patient outcomes.
- **Consumers** gain confidence that nurses who successfully complete RN Residency are competent.
- **Potential RN employees** can expect a quality transition education program when they come to work for Good Samaritan Hospital ED.

ANCC standards provide a powerful, global benchmark for us to continually self-assess and identify ways to strengthen our practice transition program. ANCC is the first and only healthcare credentialing organization to attain full International Organization for Standardization (ISO) Certification.

ABOUT ANCC, THE CREDENTIALING CENTER FOR MAGNET

The American Nurses Credentialing Center (ANCC), a subsidiary of the American Nurses Association (ANA), provides individuals and organizations throughout the nursing profession with the resources they need to achieve practice excellence. ANCC's internationally renowned credentialing programs certify nurses in specialty practice areas; recognize healthcare organizations for promoting safe, positive work environments; and accredit providers and approvers of continuing nursing education. ANCC provides leading-edge information and education services and products to support its core credentialing programs.

GOOD SAMARITAN HOSPITAL MEDICAL CENTER

EMERGENCY DEPARTMENT

Nursing Residency Course Summary

SELECTION CRITERIA

- New graduate from BSN program: May 2021 graduation
- Overall required GPA 3.3, Nursing GPA 3.5
- Application submission, Interview with ED leadership, ED staff and Human Resources

PROSPECTS: New graduates (May 2021) from BSN program eligible for NYS Registered Professional Nurse licensure

START DATE: September 2021; contingent on passing NCLEX.

REQUIRED: BLS, ACLS and PALS certifications.

RESIDENCY PROGRAM: 1-year program rotating between five 8-hour days and three 12.5-hour days with ongoing evaluations; including didactic lectures, sim lab, clinical assessments, written exams, case studies, etc.

TEXT PROVIDED

- *ENA Core Curriculum* (Seventh Edition)

DURING THE 1 YEAR PROGRAM

- Seminars at Good Samaritan: Hemodynamic Class, Dysrhythmia Class, ESI Class, Critical Care Course
- 8 CEUs of Stroke and 4 CEUs of Trauma will be obtained
- Trauma nursing certification

ADDITIONAL NOTES

- Communication with ED Educators, Director and preceptors in MS/Critical Care and ED area will be ongoing.
- Scheduling will alternately be Monday–Friday 7am–3pm or 3 days per week (including weekends) 7am–7:30pm, depending on assignment. It is expected that the residents will be available for all scheduling. This is a highly intense program and continuous attendance is mandatory for successful completion.
- There will be group and individual meetings on a regular basis to assess the program and the residents' experience, needs, etc.
- All homework assignments are expected to be turned in on time and in a professional format.
- The resident team will develop and implement a Performance Improvement program by the end of the year. This program will be designed, researched, taught, and implemented by the residents once the ED nursing leadership has approved it.
- Once the residency is completed and passed, the participating Registered Nurses are guaranteed full-time, night ED RN positions.

TENTATIVE PLAN OUTLINE

WEEKS 1 AND WEEK 2

Hospital and Nursing Education Orientation

WEEK 3

Introduction to Department Legal and Regulatory aspects of Emergency Medicine: EMTALA; Transfers and Special Needs

Cultural Dimensions (Cryacom)/End of Life Issues/Ethics/Pain Management to include Procedural Sedation

Documentation in Emergency Care: Electronic Record

WEEKS 4–6

Sim Center Melville: Assessment of skills, medication administration, review of policy/procedure IV therapy, medication administration, Foley insertion guidelines, etc.

Sim Completion: Expectation of thorough head-to-toe assessment in ER on Level 3–4 patient.

WEEK 7–9:

Rotation through ER with Nursing assistant and ED technical assistant providing direct patient care/vital signs/lab skills/EKG's; etc.

WEEK 10:

Rotate through triage/EMS/1 East/Super Track doing VS, weights/assist with patient transport and bed placement/apply cardiac monitor and orient patient to area/IV starts/med admin, etc.

WEEK 11–12

Meet with Educators: Medication/IV test/ Review of weeks 1–10/Catch up if any goals not met at this time/Return to SIM Lab for ongoing assessment/case studies

MONTH 3

Orient on M/S floor; become proficient in Assessment/care of inpatients/organization/ time management/continue with medication administration/patient education–1 week each on 2E/W, 3S, D Unit, C Unit.

MONTH 4

Rotations to MICU/SICU/CTICU/Cath Lab and Interventional radiology–1 week in each area

MONTH 5–7

Medical Emergencies: includes Abdominal, Cardiovascular, Respiratory, Endocrine/ Fluid and Electrolyte Imbalance/Orthopedic/ Hematological/Oncological/Genitourinary/ Environmental and Toxicological/Psychiatric/ Neurological/ Shock

Weekly written testing, case studies, etc.

MONTH 8 AND 9:

Trauma/Disaster Management: TNCC/EMS Ride Along/Orthopedic/Maxillofacial/Burns/ Abdominal Injuries

MONTH 10–12

3 months of 12.5-hour shifts with Preceptor in ED; incorporating biweekly meetings with ED education and administration, case study presentation, etc.

GOOD SAMARITAN HOSPITAL MEDICAL CENTER
EMERGENCY DEPARTMENT
Nursing Residency Application

INSTRUCTIONS

- Complete all Personal Information areas.
- Attach resume and official college transcript.
- **Must be received by May 1, 2021 or will not be eligible.**

MAIL TO

Suzanne Carosella, Nursing Residency Coordinator,
Emergency Department
Good Samaritan Hospital
1000 Montauk Hwy West Islip, NY 11795

Last Name _____ First Name _____ Expected Graduation _____

Contact Number _____ E-mail Address _____

Mailing Address _____

Overall GPA _____ Nursing GPA _____ College Attending _____

How did you learn about our Residency Program? _____

In 350 words or less write an essay stating why YOU should be chosen for the Nursing Residency Program. Be specific and include examples to support your statements. *(Please note that nothing past 350 words will be read by the deciding committee)*
