Preparation Nurses to Meet Health Care Challenges with Excellence

**ENROLLMENT**
**PRIDING OURSELVES IN DIVERSITY**

- **1,800 Total Students**
- **14.4%** Male Population
- **14.7%** Hispanic
- **13.4%** African American
- **24.0%** Asian/Pacific Islander
- **0.1%** Native American
- **6.7%** More Than One Race
- **58.9%** Total Minority

*October 2019

**3 CAMPUS LOCATIONS**
- Newark
- New Brunswick
- Blackwood

**NATIONAL INFLUENCE**
Rutgers School of Nursing is among the largest nursing schools in the U.S.

**EDUCATIONAL OPPORTUNITY FUND (EOF)**
Rutgers School of Nursing has New Jersey’s only EOF program exclusively for nursing students.

- **140+** Doctorally prepared nurse practitioners graduate each year
- **75+** EOF Students

**EXCELLENCE IN NURSING EDUCATION**
- **#21** Master’s Program
- **TOP 20** Doctor of Nursing Practice Programs
- **200+** Clinical Sites
- **12,800+** Alumni
- **100+** Full-Time Faculty
- **$55M** External Funding
- **97%** NCLEX Pass Rate

*Based on 2019 second-quarter results (244/252), NCSBN*
Addressing Health Care Challenges in New Jersey and Beyond

NURSING SHORTAGES

U.S.
- At a time when the demand for RNs is rising, baby boomer retirements are expected to produce a severe shortage of nurses in many areas of the U.S.
- One million RNs will retire from the nursing workforce between 2017 and 2030, and New Jersey is among the top 5 states that will experience severe shortages.1

New Jersey
- According to HRSA2 projections for 2030, the demand for RNs in New Jersey is expected to exceed the supply by 11,400 RNs, making New Jersey the 3rd highest RN shortage state in the nation!
- Although there are 46 Schools of Nursing in NJ that provide entry-level RN education, in 2017 due to lack of nursing faculty and classroom space, a total of 1,993 qualified applicants to RN-producing degree programs in NJ were turned away3

RUTGERS RESPONDS
- As one of the largest schools of nursing in the U.S., Rutgers School of Nursing works hard to meet state and national demand for RNs.
- We provide excellent nursing education on 3 campuses: Newark in northern NJ, New Brunswick in central NJ, and Blackwood in southern NJ.
- To ease the shortage of primary care providers, we graduate approximately 140 doctorally prepared advanced practice nurses each year, making us one of the largest producers of doctorally prepared nurse practitioners in the region.
- Since 1977, our EOF program has helped students from economically disadvantaged backgrounds achieve their dream of becoming a nurse, while consistently receiving the highest ratings statewide.

FACULTY SHORTAGES

U.S.
- Despite looming nurse shortages, in 2018 more than 75,000 qualified applicants to U.S. nursing schools were turned away primarily due to a shortage of nursing faculty.
- A total of 2,000 nursing faculty positions in the U.S. are currently vacant; most of these require a doctorate degree, with a PhD preferred.

New Jersey
- Since 2014, there has been a 29.4% decrease in the number of full-time nursing faculty in New Jersey.
- In 2017, there were 68 faculty vacancies across the state.

RUTGERS RESPONDS
- We are actively recruiting the diverse nursing faculty of the future into our PhD in Nursing degree program. Currently, our 45 PhD in Nursing students self identify as:

  - Black: 21.6%
  - Asian: 18.9%
  - Hispanic: 13.5%
  - White: 45.9%

LACK OF FUNDING FOR NURSING PHD STUDENTS

- Despite a widespread national nursing faculty shortage that threatens the RN pipeline, the federal Nurse Faculty Loan Program, one of the few tuition assistance programs that has been available, is not currently included in the President’s budget.

RUTGERS RESPONDS
- To stoke the faculty pipeline and assist our PhD students with tuition costs, Rutgers School of Nursing funds several competitive teaching assistant and research assistant positions.
- Our tuition is among the best values in the region.

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1 American Association of Colleges of Nursing (2019). Fact Sheet: Nursing Shortage.