

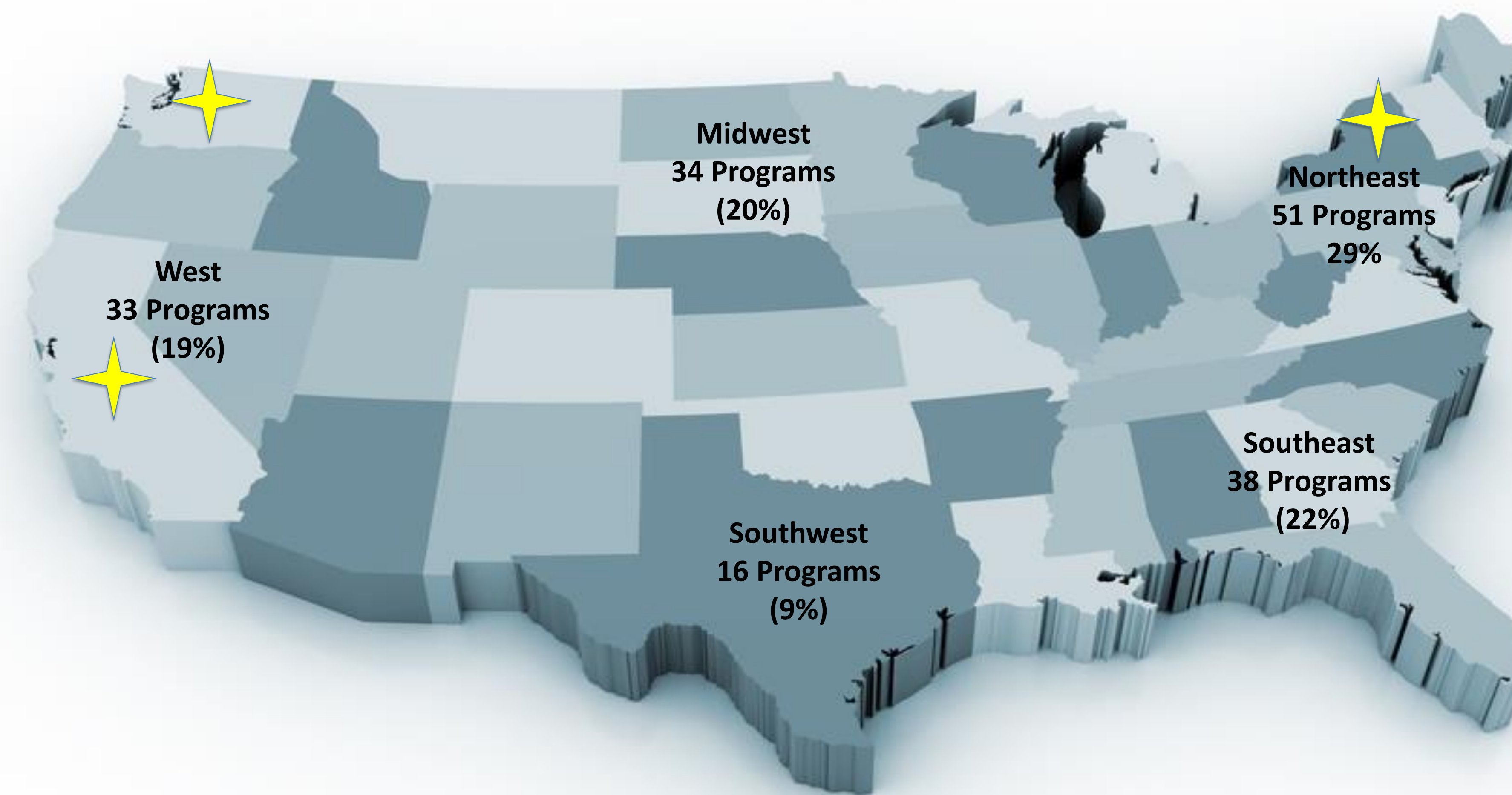
Introduction

- The 2010 Institute of Medicine (IOM) Future of Nursing Report implored governing bodies to support the institution of post graduate NP residency programs to ease the practice transition of new graduates.
- Currently, no formal requirements exist for new graduate NPs to enroll in residency training

Methods

- This project closely examined all NP residency programs in the nation that have online programmatic information available via a web-based search.
- Data retrieval & analysis was conducted from Rutgers eIRB approval on June 20, 201 through December 2019.
- In instances where website information was not clear, a phone call or e-mail was generated to obtain further information
- Data management tools served to collect the following information:
 - Program name
 - Website address
 - Year established
 - Program type(residency/fellowship)
 - Accreditation status
 - Specialty
 - Type of organization overseeing the program
 - Location (state/region, rural/underserved patient care area)
 - Program length
 - Core curricular elements
 - Compensation and benefits
 - Requirements for enrollment
 - Number of participants enrolled
 - Evaluation methods
 - Salary
 - Participants (i.e. NPs or NPs and PAs)
- Extrapolated data was categorized and sorted to identify similarities and differences amongst current NP residency programs.
- A quantitative data analysis was conducted to formulate conclusions regarding trends in curriculum and perceived needs for standardization.

There is currently no standardized post graduate NP Residency curriculum or requirements for accreditation in the United States



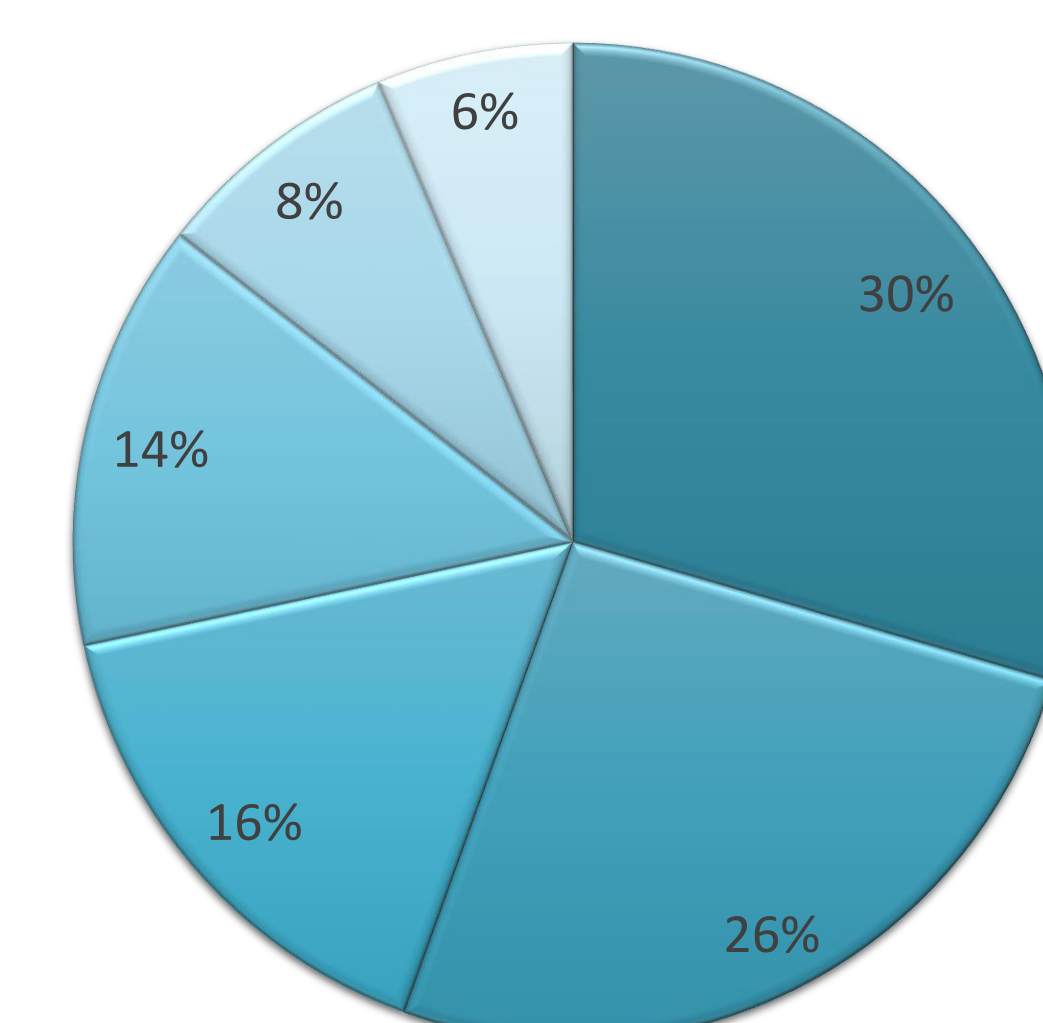
Distribution of NP Residency Programs in the United States
Top 3 Ranked States: NY-9%, CA-8.6%, WA-7%

Results Continued Common Thematic Elements Among Programs

Program Type	Residency: 43% Fellowship: 45% Unknown: 11%
Program Length	< 1 year: 5.4% 1 Year: 76% > 1 Year: 8% Unknown: 10%
Avg # Participants Per Year	2 -4
Core Curricular Elements	Didactic, Leadership, Quality Improvement, Clinical rotations, Mentored clinics, Scholarly project
Compensation and Benefits	Salary (based on latest market analysis), Sign on bonus, Health benefits, Vacation/Sick Time, Malpractice coverage, Employment
Requirements for Enrollment	Degree from an accredited NP program, Board certification, DEA license, ACLS, BLS
Evaluation Methods	Written exams, Self-evaluations, Preceptor quarterly evaluations, VA competency assessment tool

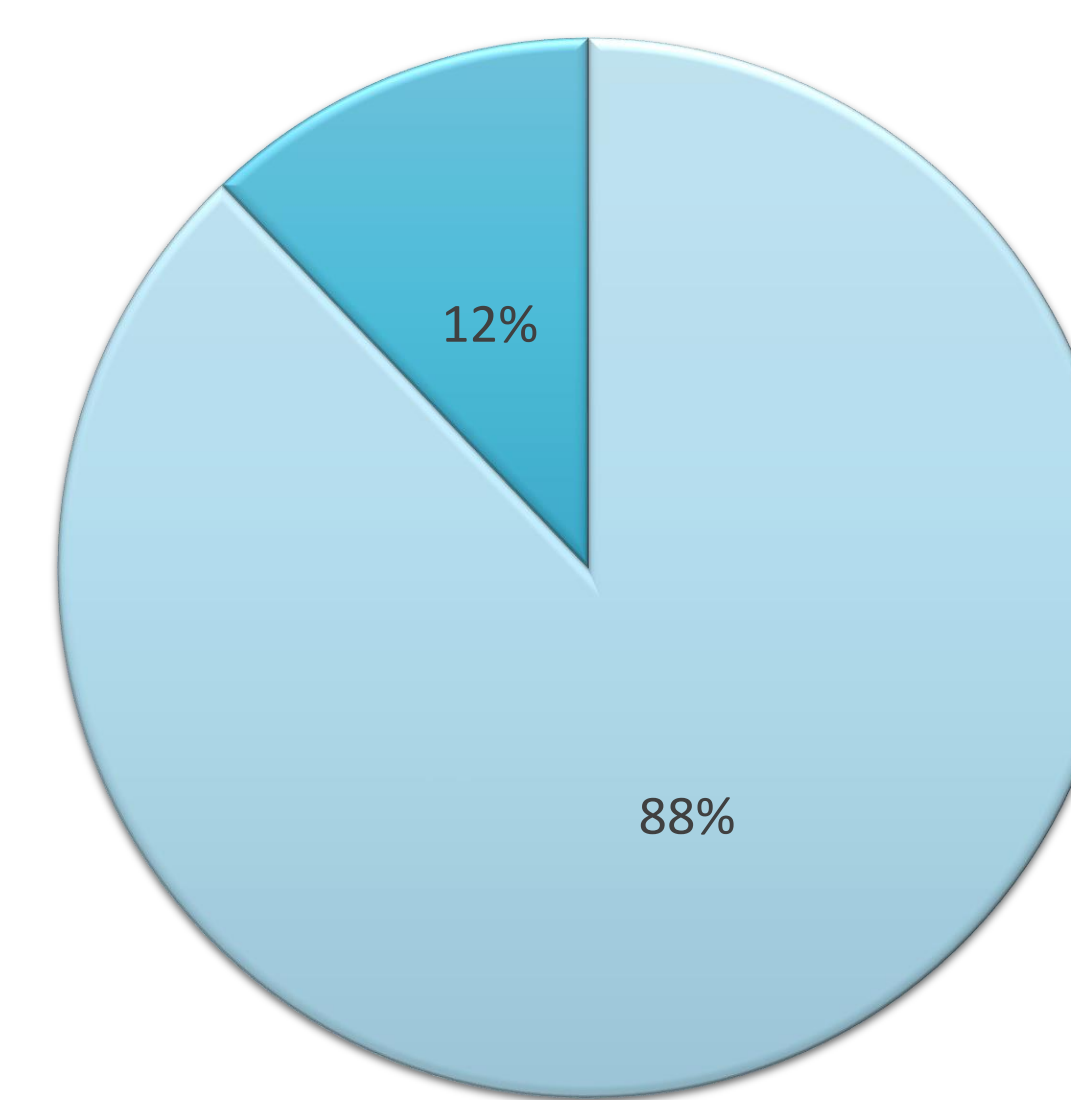
Results:

Organization overseeing the program



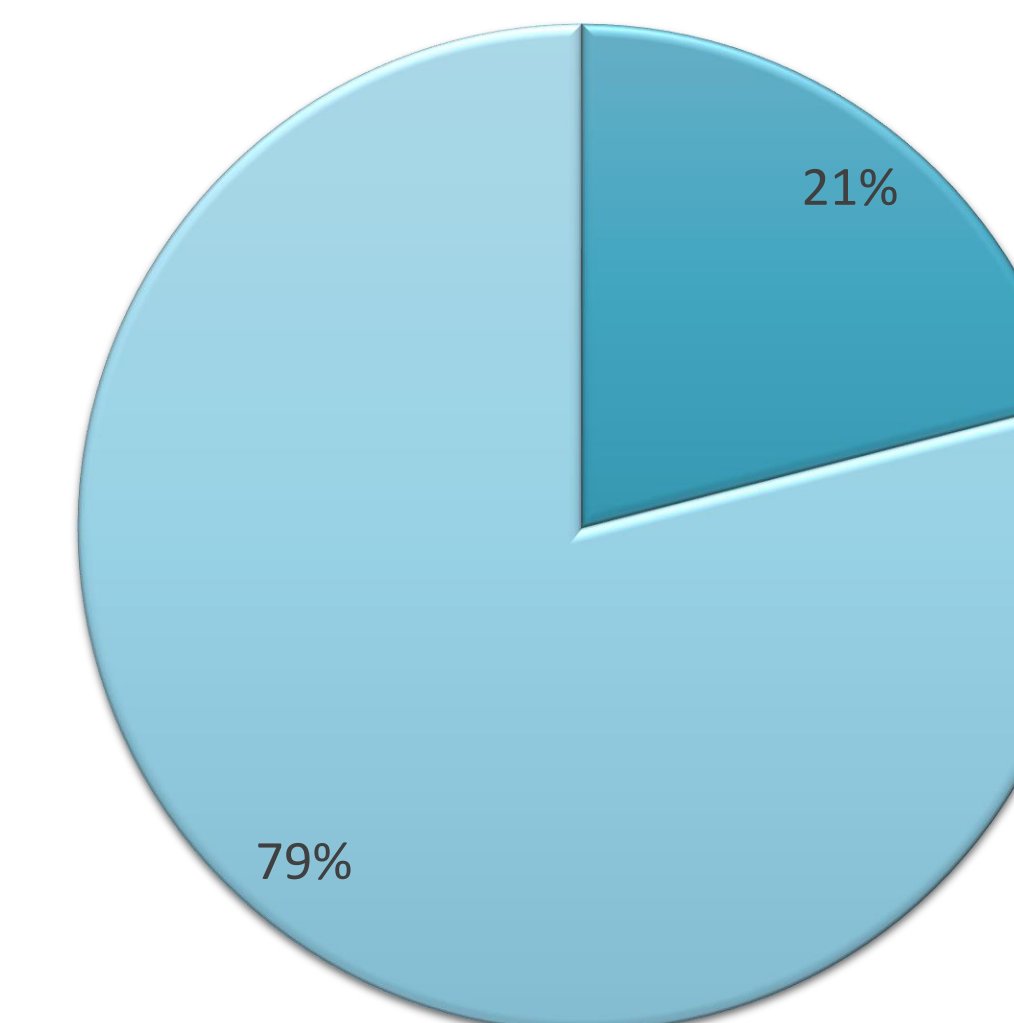
Academic Medical Center
Hospital/Health System
Federally Qualified Health Center
Community Health Center
Veterans Affairs
Other

Accreditation Status



Not Accredited
Accredited

2019 HRSA NP Residency Recipients



HRSA Recipients

Discussion

Collaboration is needed at a local, state, and federal level to reach a common understanding of programmatic expectations.

Results

Numerous inconsistencies across NP residency programs were identified. An overt lack of standardization in curriculum and programmatic evaluation was noted. Furthermore, while accrediting organizations are in place, they themselves lack accreditation.



SCAN ME