



## Out-of-Hospital Nurse Residency Program

### Position Posting

<b>Employer Name</b>	<a href="#"><u>Merwick Health &amp; Rehab – a Windsor Healthcare Community</u></a>
<b>Position Title</b>	Out-of-Hospital Nurse Residency RN FT - All Shifts
<b>Location</b>	Plainsboro, NJ
<b>Organization Description</b>	<p>Combining a longstanding reputation for superior care with a beautiful new facility, Merwick offers unmatched service and amenities to residents and patients. When it comes to comfort and convenience, they've thought of everything. From the large picture windows that fill the rooms with natural light and the surrounding Millstone River park, to a salon and massage therapy rooms, Merwick offers unparalleled care and thoughtful accommodations.</p> <p>At Merwick Care &amp; Rehabilitation Center, they take a person-centered approach to care, tailoring treatment and activities to individual needs and preferences under the guidance of our interdisciplinary teams. Whether recuperating at The Luxor Pavilion at Merwick after surgery or illness or residing in their personalized skilled nursing setting, they'll receive service made just for them.</p> <p>The unique architecture and setting of Merwick provide the very best experience for their patients and residents. The only skilled nursing facility in New Jersey to earn the distinction, their LEED certified building is designed to maximize privacy and create distinct "neighborhoods" that foster social dynamics and a sense of community.</p>
<b>Position Description</b>	<ul style="list-style-type: none"> <li>• To ensure the success of the crucial role, the following is required of the RN:</li> <li>• Being responsible to coordinate growth (care) plan and/or communicate/ suggest changes to growth (care) plan to the care partner team, and evaluate the results of the identified changes;</li> <li>• Models, teaches and utilizes effective communication skills such as active listening, giving</li> <li>• Evaluates the degree to which person-directed care practices exist in the care team and identifies and addresses barriers to person directed care;</li> <li>• Problem solves complex medical/psychosocial situations related to resident choice and risk;</li> <li>• Being responsible to coordinate and provide assistance, schedules for activities during the flow of daily life ( such as meals, showers, assistance with toileting), medications, treatments, therapies, doctor rounding's to the extent possible to allow residents to participate in activities of choice;</li> <li>• Being responsible to coordinate the formulation of growth (care) plans using the nursing process while honoring resident's needs, choices and preferences and in adherence to State/ Federal regulations; o ensure the</li> </ul>



	<p>success of the crucial role, the following is required of the RN; communicate/ suggest changes to growth (care) plan to the care partner team, and evaluate the results of the identified changes;</p> <ul style="list-style-type: none"><li>• Collaborating with other disciplines (Rehabilitation, Dietary, Social Services, etc.) to ensure that resident’s needs are met and avoidable decline is prevented;</li><li>• Acts calmly and coordinates care to be rendered or action to be taken during emergency situations;</li><li>• Ensures that each resident’s attending physician/ designee and family or responsible party are notified of any change in condition, any occurrence of incident or accident, and other events that warrant prompt notification;</li><li>• Being responsive to the needs of residents during moving into or moving out of the home (during neighborhood transfer, transfer to acute facilities, or during death);</li><li>• Being responsible to adhere to standards of professional nursing practice in all resident care areas</li><li>• Being responsible for maintaining accurate resident care records and documents, important date using the nursing process, as defined by your Clinical Advocate Growth Partner;</li><li>• Being responsible to act as a steward to properly utilize human and material resources in the WHC HOME;</li><li>• Being responsible to promote a safe environment for everyone in the home by identifying potential safety hazards and identification of noncompliance in WHC HOME’s Well-Being Strategies (policies and procedures)</li><li>• Shows commitment to growth and learning by attending required in-services and taking an active role in educating resident, family members and staff;</li><li>• Respect and desire to foster positive interactions for everyone the RN care partner comes in contact with;</li><li>• Being responsive to the needs of the residents, families, and your peers by keeping your promises;</li><li>• Flexibility and a willingness to modify role duties for the residents and the overall good of the community;</li><li>• Being responsible to maintain an active licensure in the state of New Jersey</li><li>• Must provide annual verification of a negative Tuberculin Skin Test (TST)</li></ul>
<b>Application Process</b>	Submit resume to Career Counseling Officer, Shreya Parekh, at <a href="mailto:sparekh@sn.rutgers.edu">sparekh@sn.rutgers.edu</a>