

OOH Residency Program

Winter Institute

Description: 6-Day session in to expose students to OOH settings and gain advanced clinical education

Activities: 4 days clinical education (Basic EKG, wound care, OOH concepts); 2 days shadow experience in non-hospital setting

Benefits: Increased knowledge and skills for first job; Evaluate student as potential employee; Staff involved mentoring and engaging future employees



Spring Elective

Description: Hybrid course examines concepts impacting the practice of in OOH settings

Activities: specific readings, assignments and projects focused on OOH concepts and practice

Benefits: 3 credits toward bachelors degree; Fosters career planning; Opportunity to interact with future employees; Deeper understanding of home care and hospice industry



Summer Externship

Description: 9-week summer program offered to students entering their senior year to work and learn in the OOH environment

Activities: Weekly classes conducted by Rutgers faculty; Shadow nurses; Paid externship by the OOH grant to work in OOH setting

Benefits: Students work as HHA or CNA without financial obligation; Build relationships with students as potential employees



Winter Institute

Description: 2-week winter program for seniors to solidify career options, and prepare for their final semester leadership clinical.

Activities: Classes; shadow and informational interview with facility of their choice.

Benefits: Begin recruitment, hiring, onboarding process, establish relationship with student, student serving as source of information/marketing to other students.



Career Counseling

Description: Instructional meetings with students in class and individual basis to provide resume development, interviewing, and career planning skills.

Activities: Classes and individual meetings on résumé development, interview skills workshop, career planning, interview feedback; introduction to OOH partners.

Benefits: Assistance from program with recruitment, job posting, hiring process; access to student population for early recruitment/selection of qualified candidates.



Residency Program

Description: One year model for new graduates to support the transition from student to professional

Activities: Preceptor education; Nurse resident education sessions; Collaborative sessions on current healthcare trends

Benefits: Continuing education credits to preceptors and nurse residents; 2 graduate courses paid by grant; Training material and curriculum available to facility to replicate and utilize with other staff

